



SOUTHERN RAILWAY

मुख्य प्रशासनिक अधिकारी (निर्माण)
का कार्यालय, एरणाकुलम-682 016.

Office of the Chief Administrative Officer
(Construction), Ernakulam-682 016.

Date : 08.06.2022

No : P.676/1/CN/ERS

**RE-ENGAGEMENT OF RETIRED TAMIL NADU STATE GOVERNMENT
OFFICIALS IN EXIGENCIES OF SERVICES FOR CONSTRUCTION PROJECTS
WHERE LAND ACQUISITION IS INVOLVED IN THE JURISDICTION OF
SOUTHERN RAILWAY (CAO/CN/ERS)
DETAILED NOTIFICATION**

Notification No.CN/ERS/02/2022

Dt. 11.06.2022

Opening date of application	Closing date of application
11.06.2022	27.06.2022

Applications are invited from interested retired employees of Government of Tamil Nadu (preferably Kanniyakumari district) who had superannuated from Revenue/Forest Departments as Tahsildars/Surveyors for re-engagement against the post of LAND ACQUISITION ASSOCIATE on contract basis in Civil Engineering department of Southern Railway/Construction Organization/Ernakulam.

Applications in the prescribed format (Annexure-I) complete in all respects along with self-attested copies of documents mentioned in Para 10.5 duly superscribing on the envelope "**APPLICATION FOR THE POST OF LAND ACQUISITION ASSOCIATE**" should be sent only by registered post to :

The Assistant Personnel Officer

Office of the Chief Administrative Officer

1st Floor, GCDA complex, Eastern Entry, Ernakulam South Railway station,
Ernakulam, Kerala - 682 016

The applications received in any other mode will not be accepted.

Name of the post	No. of	Community-wise break
LAND ACQUISITION ASSOCIATE	2*	SC - 1, OBC - 1 (**)

* Out of the above 2 posts, 1 is earmarked for retired Tahsildars and 1 for retired Surveyors.

** Reservations for the post will be applicable as per Railway Board's Letter No. 2022-E(SCT)/I/25/1 dt. 20.01.2022. However, in case retired Officials of Tamil Nadu Government belonging to a particular community are not available, the posts will be filled up by selecting candidates belonging to any other community"

- 1) Candidates should possess requisite eligibility criteria and experience as on the Opening date of Notification.

Contd. 2

- 2) Screening and shortlisting of candidates: Candidates will be shortlisted for Interview as per the Eligibility criteria specified in the Notification. They will be assessed for selection based on the personal interview by the Screening Committee.
- 3) Age: Should not be more than 65 yrs. The age limit will be reckoned as on the date of notification for contractual engagement.
- 4) Eligibility criteria:
 - 4.1) Officials of Government of Tamil Nadu, who had superannuated from Revenue/Forest Departments as Tahsildars/Surveyors with at least 10 yrs of experience in works related to Survey, Updation of Land records, Co-ordination with State Government agencies for Forest/Wild Life clearances in projects where land acquisition is involved etc.
 - 4.2) The applicant should be well conversant with:
 - i) TN occupants of Kudiyirippu (conferment of ownership Act 1971)
 - ii) TN cultivating tenants (payment of Fair Rent) Act, 1956
 - iii) TN cultivating tenants Protection Act, 1955
 - iv) TN Land Reforms Act, 1961
 - v) TN Land Encroachment Act, 1905
 - vi) TN Survey and Boundaries Act, 1923
 - vii) TN Revenue Recovery Act, 1964 and

The Land acquisition Act, 1894; LARRA, 2013 (The Right to fair compensation and Transparency in land acquisition, rehabilitation and resettlement Act, 2013.) and any other Law/Acts pertaining to land acquisition and settlement.

4.3) Should have fluency in reading, writing and conversing in English and Tamil.

Note: Retired employees who have been dismissed or removed from service as a result of Disciplinary action will not be considered eligible.

- 5) Monthly Remuneration:
 - 5.1) A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period.
 - 5.2) No Increment and Dearness Allowance shall be allowed during the term of the contract.
- 6) Allowances:
 - 6.1) No House Rent Allowance shall be admissible.

- 6.2) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the re-engaged Official at the time of retirement subject to the condition that the retired State Government Official was drawing Transport Allowance at the time of retirement. The amount so fixed shall remain unchanged during the term of contract.
- 6.3) They shall be paid Daily Allowance, when on tour as admissible, as per their entitlement at the time of retirement.
- 7) Leave Entitlement:
The re-engaged staff shall be permitted off on Sundays and National Holidays. However, they may be called for duty on any day including Sundays and National Holidays. In addition, the re-engaged staff shall be granted 1.5 days leave for each completed month of engagement in Railway. The accumulated leave will lapse as soon as the contractual period is over and cannot be carried over to next contract (if any).
- 8) Duration:
8.1) This shall be a full time contract.
8.2) Initially, the Term of re-engagement will be for One (01) year OR the validity of the scheme OR the candidate attaining the age of 65yrs whichever is earlier.
- 9) Medical Examination:
Screened candidates will have to undergo medical examination and will be considered for contract appointment only if they are found medically fit. Medical fitness will be examined by nominated Railway hospitals. *The candidates will be required to pass in Medical Classification C-One.*
- 10) How to apply:
10.1) The application should be complete in all respects.
10.6) Candidates should ensure their Name, Date of Birth, Date of Retirement and Community exactly as recorded in their Pension Payment Order. Any deviation found during the document verification will lead to rejection of candidature.
10.7) Candidates are advised to indicate their active mobile number, Aadhaar Number, valid e-mail ID in the application and keep them active during the entire engagement process as all important messages will be sent through email/SMS which will be treated as deemed to have been read by the candidates.
10.8) Original should be produced during document verification prior to the interview.
10.9) Candidates should attach the following documents and the same will be cross checked with originals during the time of document verification:

- a) Last Pay Slip
- b) Copy of Pension Payment Order
- c) Aadhaar Card
- d) PAN Card
- e) Service Certificate
- f) Pensioner Identity Card
- g) NOC from current Employer (if applicable)
- h) Community Certificate (if applicable)
- i) Awards/Certificates/Appreciation letters (if any received) relevant to the duties to be performed

11) Termination:

The contract may be terminated by either side by giving one month notice. The performance monitoring of contractual appointees will be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration, may be given 30 days

Notice and their contract terminated. However, in case of gross negligence/misconduct/irregularities, the re-engagement may be terminated with immediate effect.

12) Duties of the Land Acquisition Associate:

- Act as Liaison Associate between Government of Tamil Nadu and Railways with regard to Land acquisition.
- Responsible for Survey work related to Land acquisition, Assessment and Settlement of Land Disputes and connected matters.
- Verify Land acquisition requests to be submitted to the State Government for land acquisition.
- Maintaining of all Land acquisition records pertaining to on-going Railway Projects.
- He should represent Railways on all meeting related to land acquisition, land encroachment etc.
- Verify land records before taking over the same by Railway from Government of Tamil Nadu.
- Should be able to calculate the compensation payable to Land Owners in case of acquisition by Direct Purchase or through General Award as per Land Acquisition Act.
- Maintain the Data of all cases related to Land Compensation.
- Monitoring of Court Cases arising from or related to compensation or Land acquisition etc.
- To follow up with/assist Revenue and other authorities in Tehsil/Taluk/District for undertaking and expediting land acquisition for Railway projects.

NOTE:

- n) *The above posts are for projects in the jurisdiction of SR/Construction (under CAO/CN/Ernakulam) for the limited period and are not for regular establishment of Railway. No other perks or benefits would be admissible except those mentioned in policy.*

b) Indicative place of posting is as under:

1) O/o Dy. Chief Engineer, Construction, Trivandrum

The above places of posting are only indicative and are subject to change as per the requirement of the Organization and importance/priority of the project. However, in case of selection, candidates may be posted anywhere within the jurisdiction of SR Construction under CAO/CN/Ernakulam.

- c) Applicants currently re-engaged after retirement in Government/PSU will have to provide NOC at the time of application/joining and resign from their organization on their re-engagement in Railways.
- d) The selected candidates will be given 07 days' time for reporting. Any candidate who does not report to duty within the prescribed time, the next candidate will be called for re-engagement.
- e) The candidates on re-engagement shall sign an agreement of confidentiality with the Railway containing a clause on Ethics and Integrity.
- f) The decision of the Railway Administration in all matters relating to eligibility, acceptance or rejection of the applications and mode of selection shall be final.
- g) The re-engagement on contract basis will not confer any right to claim for Regular Employment/Absorption/Extension in the Railway.
- h) Before applying, the candidates should ensure that he/she fulfils the eligibility and other criteria and if erroneously re-engaged, such candidates shall be summarily dismissed without notice.
- i) Candidature of the candidate shall be rejected if he/she fails to produce the required original documents at the time of verification or any discrepancy noticed.
- j) If it is noticed by the Railway Administration that the applicant has furnished wrong/fake/false information/Certificates, the Railway Administration reserves the right to discharge the candidate at any stage without notice even after his/her selection.
- k) The Railway Administration does not undertake any responsibility for sending reply to the candidates not selected or not called for. No correspondence in respect of the application submitted shall be entertained or replied by the Office to any individual or Organization.
- l) No daily allowance/conveyance allowance/travelling allowance will be paid to the candidates who will be called for document verification and interview.
- m) The candidature of the candidates will be considered only on the basis of information furnished in the application.

Place: Ernakulam

**Dy.CE/CN/W/ERS & Secy to CAO/CN/ERS
Construction/SR**

Date:

Copies forwarded for information:

1. Secy. To GM/SR - for kind information of GM
2. PS to AGM - for kind information of AGM
3. PCE, CAO/CN/ERS, PCPO - for information please
4. CE/CN/C/ERS, CE/CN/S/ERS, CE/CN/N/ERS
CBE, CTE, CE/RSW, CE/BW, CE/Genl., CE/Works, CE/P&D, CE/SD
5. CPO/Gaz., CPO/Admn., CPO/IR, CPRO - for information please
6. DRMs TVC PGT - for information please
7. Dy.CE/CN/W/ERS & Secy to CAO/CN/ERS, Dy.CE/CN/G/ERS,
Dy.CE/CN/P&D/ERS, Dy.CE/CN/MAQ, Dy.CE/CN/I/ERS, Dy.CE/CN/II/ERS
Dy.CE/CN/I/TVC, Dy.CE/CN/II/TVC, Dy.CEE/CN/ERS, Dy.CSTE/CN/ERS,
Dy.FA & CAO/CN/ERS - for information
8. Sr.DPOs TVC/ PGT - for information

दक्षिणरेलवे/SOUTHERN RAILWAY

मुख्यप्रशासनिक अधिकारी का कार्यालय, /
Office of the Chief Administrative Officer,
निर्माण कार्यालय, /Construction Office,
Ernakulam - 682 016

**APPLICATION FOR THE POST OF
LAND ACQUISITION ASSOCIATE**

Space for
Self-attested
Photograph

1.	Name of the applicant (in block letters)	
2.	Father's Name (Shri.)	
3.	Community	
4.	Educational Qualification	
5.	Date of Birth	
6.	Date of Retirement	
7.	Reasons of Retirement (Superannuation/Voluntary/Others -specify)	
8.	Present Residential Address	
9.	Phone No. & E-Mail ID	
10.	Post held at the time of Retirement	
11.	Pension Payment Order No. (copy to be enclosed)	
12.	Last Pay drawn at the time of Retirement (Last Pay Slip to be enclosed)	
	Basic Pay in the Pay Band	Grade Pay/Level
		Total Emoluments
13.	Whether charged against any criminal offence and whether was in judicial custody (if yes, details may be specified)	
14.	Whether currently re-engaged/employed in any other organization (if yes, details may be provided)	

Signature of the applicant: _____

ANNEXURE-II

WORKS EXPERIENCE

- viii) The details of post held by the applicant during the last 10 yrs prior to retirement in chronological order. Enclose a separate sheet duly authenticated by your signature if the space below is insufficient:

S. No.	Period		Designation	Ministry	Department & Office	Place	Nature of duties highlighting the experience required for the
	From	To					
1	2	3	4	5	6	7	

- ix) Write a brief note highlighting significant/relevant achievements/experience in support of eligibility (Enclose a separate sheet if the space provided is insufficient).

- x) Please indicate any Awards/Official Appreciation received (Enclose a separate sheet if the space provided is insufficient).

Signature of the applicant: _____

ANNEXURE-III

UNDERTAKING

I have clearly gone through the advertisement/notification and I am well aware that the information furnished in Annexures I & II by me will be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed or withheld or misrepresented. I understand that in case of my selection, I may be posted anywhere in the jurisdiction of Construction Organization, Southern Railway under CAO/CN/ERS.

Place: _____

Date: _____

Signature of the applicant: _____

Name of the applicant: _____

CHECKLIST OF DOCUMENTS
TO BE ENCLOSED ALONG WITH THE APPLICATION

- 13) Last Pay Slip
- 14) Copy of Pension Payment Order
- 15) Aadhaar Card
- 16) PAN Card
- 17) Service Certificate
- 18) Pensioner's Identity Card
- 19) NOC from current Employer (if applicable)
- 20) Community Certificate (if applicable)
- 21) Awards/Certificates/Appreciation letters (if any received) relevant to the duties to be performed