



# Centre for Management Development

An Autonomous Institution under the Government of Kerala

CV Raman Pillai Road, Thycaud, Thiruvananthapuram – 695 014

No.CMD/ADMN/009/2022

October 10, 2022

## Recruitment Notification

The **Centre for Management Development (CMD)**, an autonomous institution under the Department of Industries and Commerce, Government of Kerala, invites applications from qualified and competent candidates for appointment to various post on contract basis for various projects sponsored by Scheduled Tribe Development Department, Government of Kerala. **Agricultural Consultant, Project Officer (Agriculture), Project Associate** on contract basis. Interested candidates may apply by sending detailed curriculum vitae (CV) by email to **hr@kcmd.in**. The details regarding qualification, experience and other relevant requirements for the position are given below. The last date for receiving email application along with CV is **October 20, 2022 (05.00 P.M.)**.

*The Centre for Management Development is a leading, self-supporting autonomous institution, under the Department of Industries and Commerce, Government of Kerala, which provides research, consulting and training support to the Development Agencies, Corporate Sector and the Government. Established in 1979 with the objective of providing capacity development support to the Public Sector Undertakings (PSUs) in Kerala, it is sponsored by the Government of Kerala as an independent, professional and registered society.*

### DETAILS OF POST

The details regarding the qualification and experience required, number of vacancies, age limit and remuneration are given in the table below:

Sl. No.	Post	Monthly Consolidated Pay Range*	Qualification	Job Description
1.	<b>Agriculture Consultant</b> Post Code: C/10/22 Number of Vacancy (1) Location- Wayanad	Rs. 35000/- to Rs. 40000/-	<ul style="list-style-type: none"><li>•Ph.D/Master's degree in Agriculture/Horticulture from a recognised Indian University</li><li>•Preference will be given to candidates with prior experience in field level management of agricultural projects</li><li>•Candidate should possess excellent communication skills in both Malayalam and English.</li></ul>	<ul style="list-style-type: none"><li>•Provide technical assistance in training and for various field level of activities</li><li>•Proper and timely documentation of various activities related to project</li><li>•Technical supervision and advisory support to team members and beneficiaries in terms of selection of crops, cultivation, selection and utilization of fertilisers, pest control mechanism and harvesting.</li></ul>
2	<b>Project Associates</b> Post Code-C/11/22 Number of vacancy(1) Location- Multiple District	Rs. 20000/- to Rs.25000/-	<ul style="list-style-type: none"><li>•Post-Graduation in any discipline/ Master's degree in Business, Communication, Marketing, Sales or any relevant field/Master's Degree in Social Work (MSW) from a recognised Indian University</li></ul>	<ul style="list-style-type: none"><li>•Coordination of field level activities of various tribal projects in Kollam and Pathanamthitta</li><li>•Continuous interaction with beneficiaries and officers at different level</li><li>•Timely implementation of assigned projects</li><li>•Documentation of various activities related to project</li></ul>

3	<b>Project Officer ( Agriculture)</b> <i>Post Code: C/12/22</i> <i>Number of Vacancy (2)</i> <b>Location - Wayanad &amp; Idukki</b>	Rs.25000/- to Rs. 30000/-	•B.Sc. Agriculture from a recognised Indian University  •Preference will be given to candidates with prior experience in field level agricultural projects  •Candidate should possess excellent communication skills in both Malayalam and English	•Coordination of various field level activities related to project •Continuous liaising and follow up with beneficiaries •Technical advice and support services at various stages of cultivation •Management of project team •Assistance in timely and proper documentation of various activities related to project
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\* Shall be fixed by the Selection Committee based on the relevant experience, proficiency and suitability of the candidate

### General Instructions

- The appointment will be on **Contract Basis for a period of one year**, which can be extended based on performance.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying.
- Applicants should clearly mention the POST applied for in the mail subject and mail matter.
- CMD is not responsible for any discrepancy in submitting the application and CV through email.
- Incomplete/incorrect email application and applications without detailed CV will be summarily rejected. CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the on-line application form do not tally with the Original documents produced by the Candidates his/her candidature will be rejected.
- CMD reserves the right to fill or not fill the post advertised.
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Proficiency Test/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- Copies of Appointment letters, Salary Certificates, pay slip, etc. will not be accepted in lieu of work experience certificate.

**Sd/-  
Administrative Officer**

## **ANNEXURE**

A brief summary of projects sponsored by Scheduled Tribes Development Department and implemented and managed by Centre for Management Development are given below:

### **1. Sustainable Livelihood Generation Programme for Scheduled Tribe Community (Gothrajeevika)**

Sustainable Livelihood Generation Programme for Scheduled Tribe Community (Gothrajeevika) is a project designed and implemented by the Center for Management Development (CMD) under the sponsorship of the Scheduled Tribes Development Department. The objective of the programme is to create new employment opportunities among unskilled or semi-skilled tribal workforces by providing practical skill development programmes. Gothrajeevika ensures skill development, sustainable livelihood and economic and social empowerment of the members of the tribal community. Gothrajeevika is a positive realization of the government's policy of leading the tribal community to progress through a sustainable and autonomous approach to development. It is being implemented across Kerala.

### **2. Sustainable agricultural intervention among Scheduled Tribes (Haritharashmi)**

Sustainable agricultural intervention among Scheduled Tribes, better known as the Haritharashmi project, aims to promote the effective utilization of land available to the tribal communities in the Idukki and Wayanad districts. The scheme was developed and is being implemented by the Centre for Management Development under the sponsorship of the Scheduled Tribes Development Department of Kerala. The scheme also intends to promote agriculture in the unutilized land with tribal communities through awareness programmes and experiential training and also by providing training materials based on the requirements of the beneficiaries and through continuous supervision and monitoring. It is being implemented in Idukki and Wayanad districts.

### **3. Empowerment Of Traditional Occupations Among Tribal Communities in Kerala**

The broad objective of the project is to empower the traditional occupations among tribal communities in Kerala by promoting traditional occupation among the tribal communities as their source of livelihood, creating value addition to the traditional occupations and its products through the usage of machinery and by creating new market avenues for the products to ensure the cash flow to the persons engaged in such occupation.

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