



भारतीय प्रबंध संस्थान कोषिकोड  
आई आई एम् कोषिकोड कैम्पस- पी ओ, कोषिकोड -673 570, केरल  
**INDIAN INSTITUTE OF MANAGEMENT KOZHIKODE**  
**IIM Kozhikode Campus P.O., Kozhikode-673 570, Kerala**

**Advertisement No. A-02/2022**

**FACULTY RECRUITMENT**

Indian Institute of Management Kozhikode was established by Government of India in the year 1996. It is an Institution of National Importance with its headquarters at Kozhikode, Kerala. The Institute is also having Campus at Kochi, Kerala to promote Executive Post Graduate Programmes.

The Institute seeks to inculcate a spirit of wholesome learning and create a unique space of global reckoning thereby nurturing capable and dependable management thinkers in the pursuit of developing socially responsible and environmentally friendly practitioners, leaders and educators who will contribute towards creating a better world.

Our vision is *Globalizing Indian Thought by Inculcating Authenticity (Satyam), Sustainability (Nityam) and Fulfillment (Purnam)*.

IIM Kozhikode invites applications from Indian nationals including Overseas Citizens of India for faculty position on regular basis in the following sub-areas:

**1. Associate Professor**

(i)	Number of vacancies (category-wise)	<b>EWS-01</b>	
(ii)	Area-wise list of vacancies	Area	Sub area
		Strategic Management	Core Strategic Management (Corporate and Business Strategy), Entrepreneurship and International Business
(ii)	Scale of pay	Pay Level-13A2 (Rs. 139600 - Rs.211300) [ The post carries other allowances and benefits as per norms]	
(iii)	Minimum Qualification	Ph.D. or equivalent degree in appropriate subjects with <u>first class or equivalent at the preceding degree</u> and with excellent academic record throughout.	
(iv)	Experience	Minimum 6 years of teaching / research / industrial experience of which 3 years should be at the level of Assistant Professor or equivalent. Experience gained while pursuing Ph.D. will not be considered.	

(v)	Research and Publications Record	<p>i) Candidates having publications in reputed peer reviewed journals with high impact factor in the respective area of specialization are preferred.</p> <p>ii) Candidates having at least THREE publications in journals of A category or above in the area of specialization as per the latest ABDC/ABS ranking are preferred.</p> <p>Note: Only publications in the area applied for will be considered.</p>
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## 2. Assistant Professor (Grade I / Grade II)

(i)	Number of vacancies (category-wise)	<b>UR-07, OBC-03, SC-2, EWS-03</b> <b>(Backlog vacancies : SC-03, ST-03)</b>	
(ii)	Area-wise list of vacancies	Area	Sub area
		Finance, Accounting and Control	Core Finance, Accounting, Control
		Economics	Microeconomics, Macroeconomics, Environmental Governance and Sustainability
		Humanities & Liberal Arts in Management	Core Communication (Business/Organizational Communication), English Literature (focusing on human communication aspects), Linguistics (focusing on Discourse Analysis, Pragmatics, and Sociolinguistics), Media Studies (specialized in Corporate Communication), Sociology/Public Policy & Management, Business/Corporate Law.
		Information Systems	Information Systems, Business Analytics
		Organizational Behaviour and Human Resources	Micro OB, Macro OB/ Leadership, HR Management
		Quantitative Methods and Operations Management	Pure and Applied Statistics, Operations Management
		Strategic Management	Core Strategic Management (Corporate and Business Strategy), Entrepreneurship and International Business
(ii)	Scale of pay	Assistant Professor (Grade I)- Pay Level-12 (Rs.1,01,500 - Rs.1,67,400) Assistant Professor (Grade II)- Pay Level 11 (Rs.68900- Rs.1,17,200) Assistant Professor (Grade II)- Pay Level 10 (Rs.57,700- Rs.98,200) [ The post carries other allowances and benefits as per norms]	
(iii)	Minimum Qualification	Ph.D. or equivalent degree in appropriate subjects with <u>first class or equivalent at the preceding degree</u> and with excellent academic record throughout.	

(iv)	Experience	<p>Minimum 3 years of teaching or equivalent research / industrial experience excluding the experience gained while pursuing Ph.D.</p> <p>Fresh Ph.D. holders and those with less than three years of teaching or equivalent research / industrial experience may also apply. However, they may be considered for appointment on contract basis and be placed in Assistant Professor-Grade-II with Academic Pay Level 10 or Pay Level 11 depending on their experience. They can apply to the regular faculty position once they acquire the required level of experience.</p>
(v)	Research and Publications Record	Candidates having publications in reputed peer reviewed journals with high impact factor are preferred.

**How to apply:** - Interested candidates should submit online application after registering through the link given below. The link will be open till 31.10.2022(17.00 Hrs.): -

<https://iimk.ac.in/recruitment>

**After successful submission of the online application, a print out of the application form duly signed by the candidate in all pages shall be forwarded to below address. The envelope containing the application shall be super scribed as "Application for the post of \_\_\_\_\_ in \_\_\_\_\_Area". The last date of receipt of hard copy of application at IIM Kozhikode is 10.11.2022**

**"Dean (FA&D)**

**Indian Institute of Management Kozhikode**

**IIM Kozhikode Campus Post,**

**Kozhikode, Kerala- 673 570"**

**Additional information: -**

1. Mere fulfilment of minimum qualification and experience requirements for the post does not entitle the candidate to be called for interview. Only shortlisted candidates, as per the cut off decided by the Institute, will be called for seminar and interview.
2. One candidate can apply under one area only. The candidate may select suitable area based on their qualifications and research.
3. All qualifications must be from national/international recognized Universities/ Deemed University or duly approved autonomous institutions. Equivalence Certificate

from Association of Indian Universities (AIU) may be produced for international qualifications at the time of Seminar.

4. Soft copies of the following documents shall be uploaded along with application.

- (i) Educational qualifications and experience certificates.
- (ii) Publications in reputed peer reviewed journals.

5. The Institute reserves the right to amend/withdraw/cancel the notification/recruitment of the positions notified without assigning any reason.

6. Applications with incomplete information or with information not provided in the required prescribed format will not be entertained. All candidates are required to send signed hard copy of the application form to the Institute at the above address. Online applications alone will be considered as incomplete application.

7. The decision of Director, IIMK shall be final in all matters relating to faculty recruitment.

8. Seminar and Interview will be conducted at IIM Kozhikode Campus. Shortlisted candidates will be provided free travel and boarding for attending the same. In the case of unforeseen circumstances including pandemic, Institute reserves the rights to conduct the selection process in video conferencing mode.

9. Any misleading or wrong information furnished may lead to summarily rejection of application. The employment can also be terminated, if the candidate furnishes wrong/misleading information to the institute

10. At the time of seminar, there will be certificate verification as part of selection process. Candidates, who fail to produce all original records as stated in their application, will be rejected from further selection process and such candidates will not be permitted to attend Interview.

11. Candidates applied against earlier notifications within the last one year need not apply again if there is no material change in their CV.

12. For any clarification, please contact in the email id: [aao-faculty@iimk.ac.in](mailto:aao-faculty@iimk.ac.in)



Dean (Faculty Administration & Development)

Date: 03.10.2022  
IIM Kozhikode Campus