



ICAR-SUGARCANE BREEDING INSTITUTE

पा.कृ.अनु.प-गन्ना प्रजनन संसथान

COIMBATORE-641 007, कोयम्बत्तूर

Phone: 0422-2472621 / Fax: 0422-2472923 Email: director@sugarcane.res.in,



F.No: 26-1/2021-Estt

Date: 23.01.2023

NOTICE

It is proposed to engage **one ex-servicemen (security guard)** on one-to-one contract agreement basis, for watch and ward duty at ICAR-Sugarcane Breeding Institute, Research Centre, Agali (Kottathara-PO, Mannarkad-Taluk, Palakkad-Dist, Kerala, PIN 678581) at a consolidated emolument of **Rs. 21,175/- p.m.** The period of the contract will be for one year from the date of engagement.

The interested and eligible ex-servicemen security guards are requested to appear in person for **Walk-in-interview** before the **Selection Committee** at ICAR-Sugarcane Breeding Institute, Coimbatore – 641007 **at 10.30 AM on 30.01.2023 (Monday).**

Further details, regarding duty hours, duty point, etc if any can be heard from the Scientist in-charge of Agali Centre (Email: v.sreenivasa@icar.gov.in; Ph: 04924-209548), 0422-2472621(Extn.245).


(DEVASSY.P.V)

Administrative Officer

Copy to

1. The Zila Sainik Welfare Officer, Zila Sainik Welfare Office Hall No. 45, 1st Floor, Municipal Buildings, Dan's Market Road, Palakkad- 678014 for information.
2. The in-charge, AKMU, ICAR-SBI Coimbatore with a request to display the content in institute's website.
3. The FAO, ICAR-SBI, Coimbatore for information
4. Notice Board, Main office / Agali Centre
5. Scientist Incharge, SBI-RC, Agali.

ANNEXURE I

JOB DETAILS

1. The first party shall carry out the **Security, Watch and Ward duty at ICAR-Sugarcane Breeding Institute, Research centre, Agali** (Near Thavakkal Estate, Kottathara-PO, Palakkad Dist., Kerala- 678 581) and its premises as per the requirements and instructions given to them by the authorities of second party, time to time and any other job related to it, assigned by the authorities of second party.
2. The first party will provide the security services round the clock at two duty points in two shifts running from 6.00hrs to 18.00hrs and 18.00hrs to 6.00hrs, on rotation basis, with **one weekly off**, as directed by the Officer in-charge of security.
3. The first party will **maintain all the articles provided to them**. First party have to verify all the office buildings, rooms, gates etc after 5.30 PM to next working day 9.00AM to ensure as to whether all buildings, rooms, gates etc. are locked properly.
4. **Frequent patrolling to the identified points** and boundary of the farm have to be carried out during day time and every hour during night shift. The duty points will be decided by the Officer In-charge of Security and the first party has to abide by such decision given by the officer.
5. The guard should perform **one shift per day** (maximum 12 hrs), double duties are not allowed.

Terms and conditions of engagement of first party

1. The guard should be healthy, of desirable physique and proper experience and may be shuffled from time to time.
2. The guard should be able to communicate in Malayalam, Hindi and English if possible.
3. The guard should perform one shift per day, double duties are not allowed.
4. The guard should not develop social relationship with ICAR staff.
5. The guard should not leave the point unless and until the reliever comes for shift duties.
6. The guard should attend the duty with uniforms, whistle, torch, lathi, identity cards etc. for which no extra payment will be made by second party.
7. The guard should not give lenient or casual impressions while performing the duties and they should be alert and attentive.
8. They should observe movement of all the staff, labourers and visitors etc. inside the campus.
9. Patrolling to the identified points to be carried out every hour in the night.
10. The security guard should follow the codal formalities of security system while on duty.
11. Mention the date when the contract shall come in to force in the contract agreement.
12. Mention of date upto which contract will subsist i.e. the date of disengagement of first party in agreement.
13. State the fixed amount at which first party has been engaged in the agreement. The wages will not be revised for one year ie. during the contract period.
14. Any damage / or financial loss caused to the Instt. due to negligence or dereliction of duty will be recovered from his monthly bill by raising a separate claim.
15. Any misconduct / misbehavior will not be tolerated.
16. First party shall not be entitled for any Government accommodation.
17. First party shall not be entitled for any regularization or any special reference in regular recruitment.