



ക.രാ.ബി.നി.  
E.S.I.C.

എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(മതാഴിൽ മന്ത്രാലയം, കാരത സർക്കാർ)

कर्मचारी राज्य बीमा निगम

(श्रम एवं रोज़गार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



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**No.543.A-12/16/3/2022-Rectt.**

**Dated: 10.03.2023.**

**WALK IN INTERVIEW FOR RECRUITMENT OF DOCTORS (ALLOPATHY )**

The Medical Superintendent, ESIC Hospital, Udyogamandal, Ernakulam proposes to conduct a walk in interview for the following posts:

**1. FULL TIME SUPER SPECIALIST/ PART TIME SUPER SPECIALIST**

| Sl. NO | Department       | No. of Vacancy | SC | ST | OBC | EWS | UR |
|--------|------------------|----------------|----|----|-----|-----|----|
| 1      | Gastroenterology | 1              | -  | -  | -   | -   | 1  |

| No. of Vacancies                              | 1 (One). For FTSS – One year on contract or till regular incumbent joins, whichever is earlier. The contract will be extendable for a minimum period of 3 years based on satisfactory performance.<br>For PTSS - One year on contract or till regular incumbent joins, whichever is earlier.  |                                       |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
|---|---|---------------------------------------|--------------------------------|---------------|---------------------------------|---------------|-------------|--------------------|---------------------|--------------------|---------------|---------------|---------------|------------------------------|------------------------------|---|-------------|-------------|---|---------------------------------------|---------------------------------------|
| Qualification                                 | MBBS and MD, DM/DNB (Gastroenterology)  |                                       |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Experience                                    | FTSS (entry level) - Nil<br>FTSS (Senior Level) - 5 years experience in respective specialty after PG.  |                                       |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Duties & Remuneration                         | <p><b>Consolidated remuneration of Full Time Super Specialist :</b></p> <table border="1"> <tbody> <tr> <td>Super Specialist (Entry Level)</td> <td>Rs.2,00,000/-</td> </tr> <tr> <td>Super Specialist (Senior level)</td> <td>Rs.2,40,000/-</td> </tr> </tbody> </table> <p>Working hours : 09.00 Am to 04.00 PM for week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency visit as and when it is required.</p> <p><b>Remuneration of Part Time Super Specialist :</b></p> <table border="1"> <thead> <tr> <th>Particulars</th> <th>PTSS (Entry Level)</th> <th>PTSS (Senior level)</th> </tr> </thead> <tbody> <tr> <td>Fixed Remuneration</td> <td>Rs.1,00,000/-</td> <td>Rs,1,50,000/-</td> </tr> <tr> <td>Working Hours</td> <td>4 days x 4 Hours<br/>Per week</td> <td>4 days x 4 Hours Per<br/>week</td> </tr> <tr> <td>Charges for Emergency visit, if willing</td> <td>Rs.20,000/-</td> <td>Rs.20,000/-</td> </tr> <tr> <td>Additional Remuneration beyond 16 hours /week</td> <td>Rs.1,200/- for every additional hour*</td> <td>Rs.1,500/- for every additional hour*</td> </tr> </tbody> </table> <p>*Additional hours of work is to be justified by Medical Superintendent</p> |                                       | Super Specialist (Entry Level) | Rs.2,00,000/- | Super Specialist (Senior level) | Rs.2,40,000/- | Particulars | PTSS (Entry Level) | PTSS (Senior level) | Fixed Remuneration | Rs.1,00,000/- | Rs,1,50,000/- | Working Hours | 4 days x 4 Hours<br>Per week | 4 days x 4 Hours Per<br>week | Charges for Emergency visit, if willing | Rs.20,000/- | Rs.20,000/- | Additional Remuneration beyond 16 hours /week | Rs.1,200/- for every additional hour* | Rs.1,500/- for every additional hour* |
| Super Specialist (Entry Level)                | Rs.2,00,000/-   |                                       |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Super Specialist (Senior level)               | Rs.2,40,000/-   |                                       |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Particulars                                   | PTSS (Entry Level)  | PTSS (Senior level)                   |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Fixed Remuneration                            | Rs.1,00,000/-   | Rs,1,50,000/-                         |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Working Hours                                 | 4 days x 4 Hours<br>Per week  | 4 days x 4 Hours Per<br>week          |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Charges for Emergency visit, if willing       | Rs.20,000/-   | Rs.20,000/-                           |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Additional Remuneration beyond 16 hours /week | Rs.1,200/- for every additional hour*   | Rs.1,500/- for every additional hour* |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |
| Age   | Full Time Super Specialist – Age not exceeding 45 years as on 22.03.2023. Relaxation for reserved categories as per rules.<br>Part Time Specialist – Age not exceeding 69 years as on 22.03.2023  |                                       |                                |               |                                 |               |             |                    |                     |                    |               |               |               |                              |                              |   |             |             |   |                                       |                                       |

## 2. FULL TIME SPECIALIST/ PART TIME SPECIALIST

| Sl. NO | Department       | No. of Vacancy | SC | ST | OBC | EWS | UR |
|--------|------------------|----------------|----|----|-----|-----|----|
| 1      | General Medicine | 1              | -  | 1  | -   | -   | -  |
| 2      | OBG              | 1              | -  | -  | -   | 1   | -  |
| 3      | General Surgery  | 1              | -  | -  | -   | -   | 1  |

|  |   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
|--|---|--|---------------|---|---------------|--------------------|-------------|---------------|---------------------------|---|-------------|---|------------------------------------|
| No. of Vacancies   | 3 (Three).<br>For FTS – One year on contract or till regular incumbent joins, whichever is earlier. The contract will be extendable for a maximum period of 3 years based on satisfactory performance.<br>For PTS - One year on contract or till regular incumbent joins, whichever is earlier.<br><b>In case of non availability of candidates in the category advertised, the post may be filled for 45 days through UR candidates.</b>   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Qualification  | MBBS and PG Degree or equivalent.   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Experience   | FTS (entry level) & PTS – PG Degree with 3 years experience or PG Diploma with 5 years experience in respective specialty after PG.<br>FTS (Senior Level) - PG Degree With 5 years experience or PG Diploma with 7 years experience in respective specialty after PG.   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Duties & Remuneration  | <p><b>Consolidated remuneration of Full Time Specialist :</b></p> <table border="1"> <tbody> <tr> <td>Specialist (Entry Level -3 year experience post PG as per RR )</td> <td>Rs.1,34,233/-</td> </tr> <tr> <td>Specialist (Senior level-5 year experience post PG as per RR)</td> <td>Rs.1,54,613/-</td> </tr> </tbody> </table> <p>Working hours : 09.00 Am to 04.00 PM for week days and 09.00 AM to 01.00 PM on Saturdays. Should attend emergency visit as and when it is required.</p> <p><b>Consolidated remuneration of Part Time Specialist :</b></p> <table border="1"> <tbody> <tr> <td>Fixed Remuneration</td> <td>Rs.60,000/-</td> </tr> <tr> <td>Working Hours</td> <td>4 Hours x 4 days Per week</td> </tr> <tr> <td>Charges for Emergency visit, if willing</td> <td>Rs.15,000/-</td> </tr> <tr> <td>Additional Remuneration beyond 16 hours /week</td> <td>Rs.800/- for every additional hour</td> </tr> </tbody> </table> <p>*Additional hours of work is to be justified by Medical Superintendent</p> | Specialist (Entry Level -3 year experience post PG as per RR ) | Rs.1,34,233/- | Specialist (Senior level-5 year experience post PG as per RR) | Rs.1,54,613/- | Fixed Remuneration | Rs.60,000/- | Working Hours | 4 Hours x 4 days Per week | Charges for Emergency visit, if willing | Rs.15,000/- | Additional Remuneration beyond 16 hours /week | Rs.800/- for every additional hour |
| Specialist (Entry Level -3 year experience post PG as per RR ) | Rs.1,34,233/-   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Specialist (Senior level-5 year experience post PG as per RR)  | Rs.1,54,613/-   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Fixed Remuneration   | Rs.60,000/-   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Working Hours  | 4 Hours x 4 days Per week   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Charges for Emergency visit, if willing                        | Rs.15,000/-   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Additional Remuneration beyond 16 hours /week                  | Rs.800/- for every additional hour  |  |               |   |               |                    |             |               |                           |   |             |   |                                    |
| Age  | Full Time Specialist – Age not exceeding 45 years as on 22.03.2023. Relaxation for reserved categories as per rules.<br>Part Time Specialist – Age not exceeding 69 years as on 22.03.2023.   |  |               |   |               |                    |             |               |                           |   |             |   |                                    |

## 3. SENIOR RESIDENT – 3 YEAR

| Sl. NO | Department      | No. of Vacancy | SC | ST | OBC | EWS | UR |
|--------|-----------------|----------------|----|----|-----|-----|----|
| 1      | General Surgery | 1              | 1  | -  | -   | -   | -  |
| 2      | OBG             | 1              | 1  | -  | -   | -   | -  |
| 3      | Paediatrics     | 1              | -  | -  | 1   | -   | -  |
| 4      | ICU             | 2              | 1  | 1  | -   | -   | -  |

|                            |  |
|----------------------------|--|
| No. of Vacancies           | 5 (for three year on contract basis) Performance will be assessed on completion of every year. |
| Qualification & Experience | PG Degree/Diploma in concerned speciality.   |
| Remuneration               | Total emoluments Rs.1,34,233/- (Approx.)   |
| Age                        | Not exceeding 45 years as on 22.03.2023  |

#### **4. SENIOR RESIDENT – 1 YEAR**

| Sl. NO | Department      | No. of Vacancy | SC | ST | OBC | EWS | UR |
|--------|-----------------|----------------|----|----|-----|-----|----|
| 1      | OBG             | 1              | -  | -  | -   | 1   | -  |
| 2      | Anaesthesia     | 3              | 1  | 1  | 1   | -   | -  |
| 3      | ICU             | 3              | 1  | 1  | -   | -   | 1  |
| 4      | Paediatrics     | 5              | 1  | 2  | -   | 1   | 1  |
| 5      | Casualty        | 2              | -  | 1  | -   | 1   | -  |
| 6      | ENT             | 1              | 1  | -  | -   | -   | -  |
| 7      | General Surgery | 1              | -  | -  | -   | -   | 1  |
| 8      | Orthopaedics    | 1              | -  | -  | 1   | -   | -  |

|                  |   |
|------------------|---|
| No. of Vacancies | <b>17</b> [Against vacant post of GDMOs (for one year on contract, or till regular incumbent joins, whichever is earlier).<br><b>In case of non availability of candidates in the category advertised, the post may be filled for 45 days through UR candidates.</b>  |
| Qualification    | PG Degree or PG Diploma in concerned speciality. Candidates with 2 years experience after MBBS in the concerned speciality in Govt./Reputed hospitals will be considered if PG candidates are not available. PG Doctors will be given preference in Casualty Department.<br>For Cardiology Department, candidate with DM/DNB(Cardiology) preferred. Candidate with PG Degree in General Medicine will be considered if DM candidates are not available. |
| Remuneration     | Total emoluments Rs.1,34,233/- (Consolidated – for PG Degree holders).<br>Total emoluments Rs.1,32,833/- (Consolidated – for PG Diploma holders).<br>Total emoluments Rs.1,31,983/- (Consolidated – for the candidates who possess MBBS with 2 years experience in respective department).  |
| Age              | Not exceeding 45 years as on 22.03.2023. Relaxation for reserved categories as per rules  |

**PWD (Persons with Disability) candidates will be considered for appearing walk in interview as per rules as shown in Annexure -1**

**MEDICAL SUPERINTENDENT RESERVES THE RIGHT TO CANCEL RECRUITMENT, INCREASE/DECREASE VACANCIES AS PER ACTUAL REQUIREMENT ON THE DATE OF INTERVIEW**

#### **DETAILS OF WALK IN INTERVIEW**

Interested Candidates are advised to submit their interest to appear for interview by email/phone 5 days in advance from the date of interview and to attend WALK-IN-INTERVIEW on the dates mentioned below, at **ESIC Hospital, Udyogamandal, Ernakulam** with application in the prescribed proforma, all original documents, one set of photo copy of all original documents and one recent passport size photograph (affixed on the application).

**Venue : ESIC Hospital, Udyogamandal, Ernakulam District, Kerala**

**Date of Interview and Reporting Time:**

**Candidates for the post of FTSS/PTSS, FTS/PTS, SR-3 Yr & SR-1 Yr – 22.03.2023, 09.00 AM**

Details of Application fee: Rs.250/- (Rupees two hundred and fifty only) for General/OBC Candidates and Rs.50/- (Rupees fifty only) for SC/ST candidates by way of Demand Draft drawn in favour of **ESI Fund Account No.1** payable at SBI, Kalamassery. **PWD/Female applicants are exempted from Application Fee.** Vacancies shall be determined as per the availability of vacant posts and will be published on hospital website ([www.esichospitals.gov.in](http://www.esichospitals.gov.in)).

### **GENERAL INSTRUCTIONS TO CANDIDATES**

1. Those who belong to SC/ST/OBC category should produce valid caste certificate issued by the Tahsildar/Revenue Divisional Officer. OBC certificate should be in the prescribed form as per Government of India instructions which should certify that the candidates do not belong to anyone of the Creamy Layers
2. Private practice of any kind will not be allowed for FTS.
3. No TA/DA will be admissible for "walk in interview".
4. Vacancies indicated above may change as per actual requirement on the date of interview.
5. Canvassing in any form shall be disqualification.
6. Only those candidates with TCMC/MCI post graduate degree registration may attend the walk in interview.

### **TERMS AND CONDITIONS APPLICABLE TO FULL TIME CONTRACT SUPER SPECIALISTS WILL BE :**

1. The Specialist/ Super specialists may be engaged on full time contract basis with consolidated remuneration for a minimum period of three years. The contract would be extendable yearly based on satisfactory performance.
2. Engagement may be done presently based on experience clause in existing RR's of few specialist and super specialist branches.
3. Available on call 24x7.
4. The Super specialist / Specialist shall be responsible for all cases undergoing treatment under his supervision in that specialty discipline.
5. He/She will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the Super specialist prefers not to avail the leave; the same may be encashed to a maximum limit of 30 days.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

### **TERMS AND CONDITIONS APPLICABLE TO PART TIME CONTRACT SUPER SPECIALISTS WILL BE :**

1. Minimum working hour will be 16 per week (4 days x 4 hours per week)
2. Available on call 24x7 (if willing for emergency duty).
3. He / She will not be entitled for any kind of leave or benefits
4. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The minimum sum assured per annum should be at least Rs.10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

**TERMS AND CONDITIONS APPLICABLE TO FULL TIME CONTRACT SPECIALISTS WILL BE :**

1. Specialist shall be recruited for a period of 3 years with annual evaluation and term renewed every year based on satisfactory performance
2. Private practice will not be allowed
3. Available on call 24x7.
4. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
5. He/She will be entitled for the leave @ 04 days for each month of work. On prorata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/year.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.

**TERMS AND CONDITIONS APPLICABLE TO PART TIME CONTRACT SPECIALISTS WILL BE :**

1. Period of contract one year from the date of joining
2. Minimum working hour will be 16 per week (4 Hours x 4 days Per week)
3. He/She will not be entitled for any kind of leave or benefits.
4. Available on call 24x7 for those who are willing to draw emergency call charges
5. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
6. The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lac for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) rs.20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. It should be at least of Rs.10 lacs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.



10.03.23

**Medical Superintendent**

चिकित्सा अधिकारी

**MEDICAL SUPERINTENDENT**

क.रा.बी.नि. अस्पताल/ESIC HOSPITAL

उद्योगमंडल/UDYOGMANDAL-683501

श्रम एवं रोजगार मंत्रालय

MINISTRY OF LABOUR AND EMPLOYMENT

भारत सरकार/GOVERNMENT OF INDIA

ANNEXURE -II

**Application for the post (On contract basis) of Full Time/Part Time Super Specialist and Specialists, Senior Resident 3 & 1 year in ESIC Hospital, Udyogamandal,**

1. Name :  
2. Father's/Husband's Name :  
3. Age & Date of Birth :  
4. Post applied for :  
5. Speciality applied for :  
6. Religion & Caste :  
7. Category (UR/OBC/SC/ST) :  
8. (i) Whether PWD(Person with disability) : Yes/No  
(ii) If Yes, % of disability :  
9. Educational Qualifications :

Affix recent  
passport-size

Photograph

| Sl. No | Degree/Diploma | Year of passing | University | % of Marks |
|--------|----------------|-----------------|------------|------------|
|        |                |                 |            |            |
|        |                |                 |            |            |
|        |                |                 |            |            |

10. Experience (in years) :

11. Registration Details :

12. Present Address with PIN :

13. Permanent Address :

14. Contact No : 1. Mob:

2. Mob:

15. Email ID (in capital letters) :

Place :

Date :

Signature of candidate

**ANNEXURE – I (Categories of disabled, suitable for job)**

| Sl. No. | Name of post                                    | Department       | Categories of disabled, suitable for job |
|---------|---|------------------|--|
| 1.      | FTSS/PTSS (on contract)                         | Gastroenterology | OL                                       |
| 2.      | FTS/PTS (on contract)                           | Gen. Medicine    | OL                                       |
| 3.      | FTS/PTS (on contract)                           | OBG              | ND                                       |
| 4.      | Senior Resident – 3 year (on contract )/FTS/PTS | Gen. Surgery     | ND                                       |
| 5.      | Senior Resident – 3 year (on contract )         | OBG              | ND                                       |
| 6.      | Senior Resident - 3 Year (on contract)          | Paediatrics      | OL                                       |
| 7.      | Senior Resident – 1 year (on contract )         | Gen. Surgery     | ND                                       |
| 8.      | Senior Resident - 1 Year (on contract)          | OBG              | ND                                       |
| 9.      | Senior Resident - 1 Year (on contract)          | Anaesthesia      | OL                                       |
| 10.     | Senior Resident - 1 Year (on contract)          | Paediatrics      | OL                                       |
| 11.     | Senior Resident - 1 Year (on contract)          | Casualty         | OL/OA                                    |
| 12.     | Senior Resident - 1 Year (on contract)          | ENT              | OL                                       |
| 13.     | Senior Resident - 1 Year (on contract)          | Orthopaedics     | ND                                       |

**ND - Not identified suitable for PWD (Persons with disability)**

**OL - One Leg affected.**

**OA - One Arm affected.**

**HH - Hearing Handicapped.**