



**KOCHI METRO RAIL LIMITED**  
(A 50 :50 Joint Venture of Government of India & Government of Kerala)  
4<sup>th</sup> Floor, JLN Metro Station, Kaloor, Kochi-682 017

**Advt. No : KMRL/HR/2023-24/11,**

**Dated (11.07.2023)**

Kochi Metro Rail Limited (KMRL) is a 50:50 Joint Venture of Government of India and Government of Kerala incorporated for the implementation of the Kochi Metro Rail project and for its Operation & Maintenance.

We are looking for an experienced IT professional with capabilities in AI, ML, Blockchain, RPA, ERP, Cybersecurity, IT infrastructure, IT governance and Applications service delivery, typically involves leading and managing the organization's technology-related functions and with bright academic record to join the organization in their IT Department as Joint General Manager (IT) at E6 Level. We provide best in class exposure to our employees in terms of Pay & Allowances, Career Growth & Professional and Personal Development Opportunities.

The brief details of the post are as under:

**Details of Post and Minimum Eligibility Criteria**

<b>Name of the Post</b>	<b>Joint General Manager (IT) (E6)</b>
<b>Total no. of Vacancies</b>	One ( E6)
<b>Grade/Pay Scale</b>	Rs.90000-240000(IDA)
<b>Type of Recruitment</b>	a) On contract basis for a period of three years extendable for further period based on the satisfactory performance and requirement. Or b) On Deputation basis for a period of three years extendable for two years, as per the Deputation rules/policy
<b>Minimum Educational Qualification</b>	BE/ B.Tech in IT/Computer Science/Electronics & Communication Engineering from any AICTE recognized Institution/ University .
<b>Minimum Job Experience</b>	Minimum 15 years of post-qualification IT related experience for JGM, with at least 5 years of experience in IT Deputy Leadership/Leadership roles.  Should have experience in development of Mobile App, Website designing, Office Automation etc.  Candidates working in PSU/ Govt. Organization should be working in the equivalent scale or should have minimum two years' experience in immediate lower grade/its equivalent scale.  Subject to fulfilling the other requirements, Candidates from <b>Private Sector Companies</b> will be considered subject to their present CTC being at least <b>Rs.1.57 lakh per month –</b>
<b>Detailed Job Description – indicative</b>	<ul style="list-style-type: none"><li>Develop and implement the company's technology strategy in alignment with its business objectives.</li></ul>

	<ul style="list-style-type: none"> <li>• Develop and implement AI and ML solutions to optimize business processes and enhance customer experience.</li> <li>• Explore the potential of block chain technology and develop solutions to leverage its benefits and oversee developments of robotic projects</li> <li>• Oversee the IT infrastructure, including servers, clouds, networks, databases, and storage systems, to ensure reliability, security, and availability.</li> <li>• Manage the Company's ERP Systems, including installation, Maintenance, upgrades and customization to meet business requirements</li> <li>• Develop and maintain digital applications, including mobile and web-based apps, to enhance customer engagement and internal operations.</li> <li>• Oversee the company's cyber security program, including risk assessment, threat analysis, security policies, and training to ensure the protection of the company's data and systems.</li> <li>• Define and deploy cyber security and data privacy measures to meet compliance requirements, Define and deploy IT policies across the company.</li> <li>• Implement RPA to automate repetitive tasks and improve operational efficiency.</li> <li>• Strong project management skills, with the ability to manage complex IT projects from conception to completion</li> <li>• Manage the IT budget and ensure cost-effectiveness and ROI of technology investments.</li> <li>• Managing technology infrastructure and assets at across locations and maintain, support company's technology hardware and software.</li> <li>• Analyzing technical needs, requirements, and state of the server, storage and virtualization infrastructure design, integration, and operations</li> <li>• Managing emerging technologies in support of systems development efforts and recommend technologies that will increase cost effectiveness and systems flexibility.</li> <li>• Acquiring new software and hardware, negotiating service contracts and building relationships with vendors and service providers</li> <li>• Leading efforts to research, pilot new technology to improve Infrastructure service and developing processes to streamline and automate routine tasks.</li> <li>• Train the employees in IT.</li> </ul>
<b>Maximum Age Limit (as on 1<sup>st</sup> July 2023)</b>	48 Years for JGM (Age relaxation applicable as per reservation rules)

**General Conditions:-**

- Age, Qualification & Experience will be reckoned as on 01.07.2023.
- Only shortlisted candidates will be notified for interview, which will be communicated through email id registered with KMRL by the applicants. No other mode of communication will be attempted.
- KMRL reserves the right to shortlist the applicants for Interview.

- Any corrigendum/ addendum to this advertisement will be displayed only in the website (kochimetro.org). Applicants are requested to visit the website from time to time for all updates.
- Applicants employed in Govt. /Quasi Govt. / PSUs shall produce a “No Objection Certificate” from their employer at the time of interview.
- Candidates from PSU/Govt. Organizations should be presently working in the equivalent grade/its equivalent scale or in the immediate lower grade/its equivalent scale and proof thereof shall be submitted along with application or at the time of interview.
- Acceptance or rejection of application of the candidates will be at the sole discretion of the Management. Incomplete applications are liable to be rejected.
- KMRL management reserves the right to cancel or amend this advertisement.
- Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KMRL.
- No TA/DA will be paid by KMRL to candidates for attending the selection process.
- KMRL reserves the right to cancel the selection process or not to fill the position/ select any candidate, without assigning any reason.
- Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted /called for interview or to be selected.
- KMRL reserves the right to offer a grade lower than that which was applied for by the candidates.
- KMRL reserves the right to maintain a list of waitlisted candidates after selection process for filling future vacancies, if any as per the Recruitment Rules.
- No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of written/online test and/or interview and reasons for not being called for selection.
- The following documents should be attached by the applicants along with the application for substantiating their Age, Qualification, Experience, CTC:

Proof of Age	: Matriculation/Birth Certificate
Educational Qualifications	: All Year/Semester Mark Sheets & Certificates.
Experience	: a) Past Employments- Service certificate (It should have Date of joining, date of Relieving, Pay Scale etc.) b) Current Experience: Appointment Letter, Proof of date of joining, Latest Payslip etc. C) Latest Payslip, Form-16 , Appointment letter mentioning CTC

### **How to apply:-**

- Applicants should read the instructions in the website (kochimetro.org/careers) thoroughly before applying.
- Application form may be filled online by selecting the link in KMRL website. The scanned copy of the supporting documents should be uploaded, failing which the application will be treated as incomplete. All the supporting documents shall be uploaded.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date of submission of on-line application is 01<sup>st</sup> August 2023.

**General Manager (HR, Admin & Trg.)**