

No. IIITK/01/12/2023/2044

Date : October 06, 2023

## ADVERTISEMENT FOR FACULTY POSITIONS

Indian Institute of Information Technology Kottayam (IIIT Kottayam) invites online applications from Indian nationals including Persons of Indian Origin (PIO) and Overseas Citizens of India (OCI) for recruitment to the following Faculty positions:

Sl. No.	Name of the Post	Department	Scale of Pay (As per 7 <sup>th</sup> CPC)	Initial Pay
1	Assistant Professor Gr. II (Management-HR) (on contract)	CS & H	Cell 8 of Academic Pay Level-10.	₹. 70,900/-
2	Assistant Professor Gr. II (English) (on contract)	CS & H	Cell 8 of Academic Pay Level-10.	₹. 70,900/-

P.S.: Number of positions will be as per the need at the time of completion of the selection process.

### Essential Qualifications & Experience:

Designation	Essential Qualification	Additional desirable requirements
Assistant Professor Gr. II (on contract)	Ph.D in the relevant discipline	One publication in an SCI Journal.

The application has to be submitted only through the web portal of the Institute as per instruction given in the website ([www.iiitkottayam.ac.in](http://www.iiitkottayam.ac.in)).

### General Instructions:

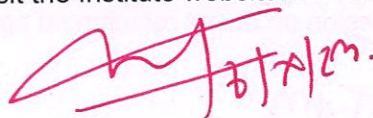
- Age:** Preferably below 35 years. Age relaxation is applicable as prescribed by the Government of India from time to time.
- Reservation is applicable as per the norms of the Government of India. The candidates are required to submit the Caste/Category/Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.
- All applications will be acknowledged by email. The applicant is expected to have a valid and live email ID. If an acknowledgment is not received within one week, an email may be sent to the [fsupport23@iiitkottayam.ac.in](mailto:fsupport23@iiitkottayam.ac.in). Further communications will be sent through email only, to the short-listed candidates. No other mode of communication will be adopted.
- The application has to be submitted only through the web portal of the Institute as per instruction given in the website (<https://recruitf.iiitkottayam.ac.in/>).** Incomplete applications and applications not supported by relevant documents as claimed in the application will be summarily rejected. **If a candidate is applying for more than one post, separate applications should be submitted for each post and prescribed fee should be paid alongwith each application.**
- No hard-copy of the application or supported documents need to be sent to the Institute.** Candidates working on regular basis under the Central Govt. /State Govt/Public Sector-Undertakings/ Central Autonomous Bodies etc. have to attach a 'No Objection Certificate' from the current employer alongwith the application form.
- Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission on online recruitment application.

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7. The prescribed qualification and experience are the minimum and the mere possession of the same does not entitle candidates to be called for interview. The other essential and desirable requirements will be as prescribed for faculty positions in IITs under the four-tier faculty structure. IIT Kottayam follows the four-tier flexible faculty structure approved by the Ministry of Education, Govt. of India.
8. A duly constituted committee will shortlist the candidates to be called for the selection process comprising of written test/seminar and/or interview. Shortlisted candidates will be required to give a seminar/ presentation prior to or during the interview. No interim enquires/ correspondences/ communication of any sort will be entertained in the matter.
9. Candidates who are further shortlisted for face-to-face interview will be paid the travelling expenses, from home station/place of duty/port of disembarkation within India, restricted to AC-III tier class in Indian Railways, on production of valid tickets.
10. Those who appointed as Assistant Professor Gr. II will not be entitled for benefits as applicable for faculty appointed on regular cadre like NPS etc. However, they will be provided with leave as applicable to regular faculty members. They will have to apply afresh against the Institute advertisement in case they wish to come under the regular faculty cadre.
11. The advertised qualifications, experience and other credentials are the minimum for the positions. Institute reserves the right to restrict the number of candidates to a reasonable limit to be called for the selection process, **on the basis of qualifications, teaching experience in UG/PG level and other credentials (like publications, research contributions etc.) higher than the minimum advertised**, as decided by the shortlisting committee. The decision of the Institute in this regard shall be final and binding on the candidates. No claim of any sort in this regard will be entertained by the Institute.
12. As an Institution of National Importance, IIT Kottayam strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply.
13. **Candidates are advised to fill the information carefully in the online application form. Institute will not be responsible for any wrong information furnished or will accept any subsequent requests for making any corrections by the candidate(s).** The genuinity and authenticity of the uploaded documents will be the sole responsibility of the applicant and no alteration in the uploaded documents will be entertained in future. In case any information submitted found to be false at later stage, even during reporting for the selection process or after appointment, the candidate will be responsible for the lapse and action, as deemed fit, including termination of service, will be accorded.
14. The Institute is functioning under the PPP model without any financial support from the Govt.(s) for the recurring cost. Hence depending on the financial stability, the Institute reserves the right not to fill up the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final and binding.
15. (a) All stages of selection process will be uploaded in the Institute Website only.  
(b) Interim correspondences/enquiries related to eligibility, reasons for not shortlisting, or date of successive stages of recruitment shall not be entertained or replied to.  
(c) Any attempt to influence the recruitment process whatsoever will lead to disqualification of candidature.
16. The Institute also reserves the right to regularize / modify the pay scales or other service conditions, if found necessary later on, due to any change in the policy as decided by the BoG of the Institute or under the directions of the Government of India or amendment in the Act/Statutes.
17. Any modification/correction/addition etc., if any, related to the Advertisement and/or related to the recruitment process will be uploaded in the Institute web site only. Therefore, the candidates are advised to periodically visit the Institute website. No other means of communication will be used for the same.





18. The Institute reserves the right to assign/ transfer the selected candidates to any section/department within the Institute or to the other campus/offices of the Institute. Appointments will be offered accordingly as per requirement of the Institute.
19. In case of any dispute, decision of the Director, IIIT Kottayam, shall be final. Legal matters/ disputes, if any, against this selection process will be under the jurisdiction of the Courts in Ernakulam District, Kerala only.
20. The last date of receiving the applications is **25.10.2023 (05.00 PM)**. **No application will be entertained after the prescribed closing date.**
21. All candidates are to apply for the positions well in advance and the Institute will not be responsible for the technical issues or any network delay, if any, that may be reported on the closing dates of the application.

  
Registrar  
25/10/23

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