



Centre for Management Development

(An Autonomous Institution under the Government of Kerala)

CV Raman Pillai Road, Thycaud, Thiruvananthapuram - 695014

No.CMD/DS/HR/03/2024

February 14, 2024

Recruitment Notification

The **Centre for Management Development (CMD)**, an autonomous institution under the Department of Industries and Commerce, Government of Kerala, invites application from qualified and competent candidates for the post mentioned below. Interested candidates may apply online through the provided link at www.cmdkerala.gov.in The last date for receiving online application along with CV is **March 31, 2024, (05.00 P.M)**.

The **Centre for Management Development** is a leading, self-supporting autonomous institution, under the Department of Industries and Commerce, Government of Kerala, which provides research, consulting, training, project/programme management support to the Development Agencies, Corporate Sector and the Government. Established in 1979 with the objective of providing capacity development support to the Public Sector Undertakings (PSUs) and various government departments in Kerala, it is sponsored by the Government of Kerala as an independent, professional autonomous institution.

DETAILS OF POST

Assistant Professor(s)

In the disciplines of Management/Industrial Engineering/Social Sciences/Economics (Four posts)

Eligibility & Other Conditions:

Educational Qualification:

Relevant Professional Degree (regular) or regular MBA with appropriate specialization or any other relevant regular Post Graduation with 60% marks from a reputed institution.

PhD in the relevant field is desirable.

Experience:

Post qualification experience of 4 to 8 years in academic/research/ training/consulting activities. Implementation experiences in the relevant area will be an added advantage.

Age:

Upper age limit for the position is 45 years as on March 31, 2024.

Remuneration:

Pay scale for the position of Assistant Professor will be based on the UGC pay pattern implemented in CMD.

Type of Appointment:

The appointment will be on contract basis, initially, for a period of three years, with a

probation period of one year. On completion of the contract term, the incumbent shall be considered for regularization based on performance.

Application Fee

The applicants have to pay the Application Fee of Rs. 1000/- (Rupees one thousand only) through the online link.

Brief Profile of the Position

- Involve, lead, coordinate and participate in research, consulting, training, and other academic activities of the Centre, as required
- Responsible for sourcing of projects/programmes and generating income for the Centre
- Coordinate and lead teams/participate in preparation of proposals, negotiations, field studies, data analysis, report preparation, presentations, meetings, handling training sessions, and so on, as required
- Responsible for timely and successful completion of all projects/assignments undertaken
- Involve/participate in various activities aimed at futuristic development of the Centre
- Be a mentor to juniors and function as an example to others in professional activities, discipline, conduct, and other matters
- Any other activities as entrusted by the superior Officer/Director

Selection Process

A short list of candidates shall be prepared based on scrutiny of applications and credentials of the candidates. Suitable number of candidates from the short list as decided by the Selection Committee shall be called for a written test, presentation and interview. The final list of selected candidates will be published in the website of the Centre.

General Instructions

- **Canvassing in any form will lead to disqualification of the candidature.**
- The applicants are required to go through the detailed notification carefully, including the job profile, and decide themselves about their eligibility for this recruitment before applying.
- CMD will not be responsible for any discrepancy in submitting the application and CV online.
- Incomplete/incorrect applications and applications without detailed CV will be summarily rejected. CMD will not accept any information furnished by the candidate subsequently, under any circumstance.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while submitting the application.
- The candidature will be summarily rejected at any stage of the recruitment process or thereafter, if any false information or mistake in the information provided by the candidate is detected.
- Applicants should have a valid personal email ID and mobile number, which should be kept

active till the completion of this recruitment process. CMD may send intimation to download call letters for Proficiency Test/Interview through the registered e-mail ID.

- Copies of appointment letters, salary certificates, pay slip, etc., will not be accepted in lieu of work experience certificate.
- CMD reserves the right to fill or not fill the posts advertised.

Director